2019 Green Tier Annual Report

<u>Executive Summary</u>

ITADlogic, LLC (formerly R3NEW) was accepted into the DNR's Green Tier program on September 27th, 2013. We felt our focus on continuous improvement and sustainability aligned nicely with the program's goals. This past year we upgraded from ISO:14001 2004 to the 2015 revision and, as part of that, we added better measurable and more impactful goals for the year ahead.

<u>2019 Goals</u>

The past year we met all of our goals below:
- Decrease the amount of materials sent to the landfill by percentage of gross inbound weight
- Zero OSHA recordable incidents
- Maintain 100% tracking transparency of regulated wastes and R2 focus materials to final disposition

<u>2020 Goals</u>

We are establishing new goals for 2020 which focus on our continuous improvement efforts and commitment to the environment while growing as an organization. Our goals include, but are not limited to, the following:
- Tracking and monitoring internal throughput
- Zero data breaches
- Zero OSHA recordable incidents
- Maintain 100% tracking transparency of regulated wastes and R2 focus materials to final disposition

We look forward to a continued partnership with the DNR and pushing the envelope of e-recycling in NE Wisconsin.

Sincerely,

Brian Arpke
Compliance Officer